

RISK ASSESSMENT

Risk Reference	18012	Location:	ABC Nightclub
Hazard	Risk	Persons affected	
Threat of violence	Personal injury	Security staff	
Physical violence	Injury to others		
Risk Controls	Responsibility		
<p>Primary Controls:</p> <p>Security induction training</p> <p>Threats and violence policy and procedure</p> <p>Access control procedures</p> <p>Appropriate CCTV as deterrence to incidents</p> <p>Secondary controls</p> <p>Conflict management training</p> <p>Security uniform and equipment provision to clearly identify security staff</p> <p>Two-way radio communications</p> <p>Adequate security staffing levels throughout venue</p> <p>Supply of appropriate PPE</p> <p>Tertiary Controls:</p> <p>Physical intervention training</p> <p>First aid provision</p> <p>Post incident debriefing</p> <p>Post incident support</p> <p>Recording of all incidents for review</p> <p>Support from Gardai and other public agencies in the event of an emergency</p>	<p>Management:</p> <p>Design of suitable policies and safe system of work procedures</p> <p>Organisation and supply of adequate training</p> <p>Supply of appropriate security uniform</p> <p>Supply of appropriate security equipment</p> <p>Supply of appropriate PPE</p> <p>Organisation and maintenance of correct staffing levels</p> <p>Supply of appropriate first aid provision and equipment</p> <p>Provision of post incident debriefing and organisation of appropriate post incident support (medical and psychological)</p> <p>Review and monitoring of incidents and identification of emerging risks.</p> <p>Supply and maintenance of CCTV system</p> <p>Employees:</p> <p>Adherence to all company policies, procedures and safe systems of work</p> <p>Attend and complete required safety training</p> <p>Wear the supplied company uniform at all times on duty</p> <p>Correctly use and maintain any security equipment supplied</p> <p>Correctly use and maintain and PPE and first aid equipment supplied for use.</p> <p>Report incident of threat or physical violence to management</p>		
Original Risk Rating		Controlled Risk Rating	
Likelihood	5	Likelihood	3
Severity	4	Severity	4
Risk Rating	20	Risk Rating	12
Recommendation	Reduction	Recommendation	Accept

Resources and Equipment			
Equipment		PPE	Training
Two-way radios		Security uniform	Security induction
CCTV Equipment		Appropriate footwear	Conflict management
Personal equipment supply		Hi-visibility clothing	Physical intervention
		Gloves	First aid
Documentation and Recording			
Associated documents		Location	Owner
Access Control procedures		Control room	Head of Security
Searching procedures		Control room	Head of Security
Threats and violence procedures		Control room	Head of Security
Incident reports		Control room	Head of Security
Assessed by:			Date: